



JOB & PERSON SPECIFICATION

Name		Job Title	Pipefitter
Function Management	Head of Construction	Line Management	Construction Manager
Department	Construction	NAECI Grade	5
People Management	N/A		
Role Summary			
To deliver a high quality, consistent and competent Pipefitting service including making up sections of high and / or low pressure piping systems are ready for installation in accordance with Project / Company requirements, standards and procedures. To support overall delivery of company goals and schedule and to ensure that the entire work scope is completed in a safe manner ensuring no detrimental impact to personnel, fabric or environment			
Work Environment			
Active, lifting, offshore, operating machinery, noise			
Responsibilities			
- To complete all Pipefitting work in accordance with company procedures and applicable standards - Read, understand and implement all applicable company / project policies, working practices and procedures, ensuring at all times that the scope is completed in accordance with company procedures, and to the highest standard of safety - Complete all work scope in accordance with applicable workpack / job card instructions, associated procedures and drawings / sketches - Select length of stainless steel, steel alloy, iron, copper, aluminium or plastic piping and to cut it to the required size with hacksaw, pipe cutter or machine - Prepare and position pipework and flanges for subsequent welding, alignment orientation, gaps, spacing, straightness whilst welding and arc welding - Bend piping by machine or heat with blow lamp and bend by hand - Join metal piping by soldering or thread cutting and screwing and plastic piping by cementing or fusing by hot air welding - Form piping from sheet metal - Check pipe preparations, tack welded joints, alignment, straightness and dimensional accuracy - Install prefabricated sections on site - Operate trade required machinery including relevant workshops/site equipment associated with job requirements - Carry out Firewatch/Stand By duties - Adhere to all safety requirements including safety checks of tools and equipment - Use of Oxy/fuel hand burning / heating / cutting equipment - Provide support to other trades/disciplines where required, or form part of an integrated multi-discipline team - Undertake appropriate Risk Assessments (RA) in order to complete work scope in a safe and controlled manner - Attend meetings as and when required - Attend and participate positively in toolbox talks			

- Attend and participate positively in training sessions and safety sessions
- Provide timely feedback to supervisor of ongoing status or completion of the task
- Responsible for ensuring professional development is maintained and identified competency requirements are undertaken in a timely manner
- Adherence to the company integrated management system
- Compliance with quality assurance, health and safety and environmental policies
- Demonstrate and promote PD&MS QHSE principles and lead by example
- Ensure unsafe activities are challenged
- Adherence to the requirements of the best practice standards recommendations and processes in the undertaking of duties, in particular, risk assessment and control, reliability and failure prevention necessary to ensure the safe design, provision and use of tools, equipment and systems
- Demonstrate and promote PD&MS values and lead by example

Authorities

- N/A

Skills & Attributes

- Safety aware and safety champion
- Team working
- Good communication skills
- Professional conduct
- Ability to use own initiative
- Customer and quality focused
- Responsive to business and client needs
- High level of attention to detail

Competency Standards	M / P	Y / N / CE	Details
Time Served / Modern Apprenticeship approved by City & Guilds or NVQ/SVQ Level 3, and / or relevant and recognised technical qualification approved by an appropriate awarding body	M		
Relevant Completions Certificate e.g. GoC/Orbit etc.	P		
Mechanical Joint Integrity Certificate- MJ110	M		
Mechanical Joint Integrity Certificate - MJ118 & MJ119	P		
ECITB approved SBT 01, 02 & 03 (Installation) & 04 (Testing)	P		
Abrasive Wheels Awareness Training	P		
KT-PF (applicable to Pipefitters)	P		
CCNSG Safety Passport	M		
Valid Driving License	P		
Previous experience in a similar role	M		
Understanding of relevant Construction Industry Codes and Standards relevant to role	M		



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Reasonable written and spoken English	M		
M – Mandatory	P – Preferred	CE – Competency Evaluation	